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The 2014 EFCA YP competition is launched



The fifth edition of the EFCA Young Professionals competition has been announced.

It aims at attracting professionals aged 35 or younger and working for firms in the membership of EFCA's national associations to showcase their talent and outstanding contributions to innovative and sustainable projects.

The deadline for the member associations to submit their entries is the 31st of March 2014.

The winner will be awarded an entrance pass to the 22-23 May 2014 EFCA-SIDiR conference in Warsaw (Poland), with the travel and accommodation fees paid for.

The previous competition's winner was

Julien Dupont (France).

His project concerned the design and installation of a new drinking water supply station in the capital of Cambodia, Phnom Penh.

Julien's recommendations for optimised solutions, the introduction of an innovative methodology and his communication skills, proved valuable assets to the successful outcome of the challenging project.

The two runners-up, Gonçalo R. Mateus (Portugal) and Anne Rosborg (Denmark) won a financial support for their participation in the FIDIC centenary conference in Barcelona.

More information can be found on the EFCA website: <http://www.efcanet.org/YPs.aspx>

EFCA-SIDiR Management Game

For this year's EFCA conference and General Assembly Meeting, the Young Professionals are preparing a special event: an AR-themed (Alternate Reality) game.

The game will give participants a new perspective on the many different aspects of risk taking in engineering consultancy.

Alternate Reality Games are part of a cross-media genre of interactive fiction using multiple delivery and communications media.

The game typically comprises a secret group of puppet masters that manipulate or otherwise control the plot, related scenarios, and puzzles.

The players, who act as a 'collective detective', attempt to solve the puzzles and advance the course of the story.

Berlin “Young Professionals Open House”

The first edition of the “Young Professionals Open House” was held on the 22nd of November 2013 at the Berlin University of Applied Sciences.

The event aimed at presenting students various aspects of the engineering profession and entrepreneurship.

Jens Quittenbaum addressed the work and family balance and how employers and employees can enhance compatibility between career and family.

The following speech touched on the business transfer of an engineering office.

Sarah Holterhoff talked about her experiences stepping into her father’s office as a junior partner.

Matthias Zähringer explained various factors of getting a firm off the ground.

Robert Bajza closed the event with the lecture “Size matters?! Growth through take-overs of engineering firms”, focusing on the strategic positioning of enterprises in the marketplace.

Smaller groups continued discussing all subjects with the speakers.

Next year’s event will follow the same format.

Paris 2013 “meetING” again a success

2,500 participants, including 1,000 students and young professionals, attended “meetING”, organised by the French national association Syntec-Ingénierie.

Looking at intelligent networks, the conference focused on global partnering opportunities and the benefits that can result from strategic collaborations.

Representatives from 60 firms seized the occasion to present career opportunities in various challenging sectors such as energy, environment and aeronautics to students

and young professionals

The 2014 “meeting” will take place in Paris on the 23rd of October.

<http://www.syntec-ingenierie.fr/communication/evenements/meeting-2013/>

“Always be Foolish”: bold innovation resulting from an open cooperation with clients

At the annual national meeting of the corporate YP networks, the Dutch young professionals put the finger on project delays, caused by clients who claim to understand the problem, increasingly introduce prescriptive scopes of services and bureaucratic requirements.

In combination with the regulatory behaviour from administrations and focus on correctness, this will mean that any innovative initiative is nipped in the bud. In the longer term, such practices will diminish the attractiveness of the engineering consultancy sector for young recruits.

Day of the Engineer

The 2014 “Day of the Engineer”, organised by NLingenieurs and the Royal Engineers Institute together with trade journals, will be reported in a major newspaper, “NRC Carrière”.

Journalists will highlight the added value that engineers bring to the Dutch economy.

On the same day (19 March), a similar “Day of the Engineer” is organised in Belgium. Discussions are held with Germany and Luxemburg on a possible European Day of the Engineer.

News from the FIDIC YP group

In October 2013, the FIDIC YPs launched a pilot Webinar Programme.

The programme aims at providing YPs with the experience and insight of relevant industry members.

The series will be a hands-on and practical approach, where it is aimed to host a relevant speaker every month to share their skills and know how, followed by the opportunity to engage in a debate and Q&A with the audience.

<http://fidic.org/webinars>

Six new members joined the 2014 FIDIC Young Professionals Forum Steering Committee.

EURES job seeker mobility network



EURES, the job search network of 31 European employment services in the EU member states, EEA countries (Norway, Iceland and Liechtenstein) and Switzerland, provides information, advice and recruitment/placement (job-matching) services.

In European cross-border regions, EURES has an important role to play in providing information about and helping to solve all sorts of problems related to cross-border commuting that workers and employers may experience.

The EURES job mobility portal is unique in the EU as it is free of charge and gives information on living and working conditions in all participating countries in 25 languages.

<http://ec.europa.eu/eures/>

European exchange programme for entrepreneurs



Erasmus for Young Entrepreneurs is a cross-border exchange programme which gives new or aspiring entrepreneurs the chance to learn from skilled entrepreneurs running small businesses in other participating countries.

The exchange of experience takes place during a stay with the experienced entrepreneur, which helps the new entrepreneur acquire the skills needed to run a small firm.

The host benefits from fresh perspectives on his/her business and gets the opportunities to cooperate with foreign partners or learn about new markets. The stay is partially funded by the European Union.

For the 2014-2020 funding period, Erasmus for Young Entrepreneurs will be financed under the Programme for the Competitiveness of enterprises and SMEs (COSME).

www.erasmus-entrepreneurs.eu/

Just a click to information about skill trends in all EU countries

The Panorama, drawing on data and forecasts compiled at EU and member state level, highlights the fastest growing occupations as well as the top 'bottleneck' occupations with high numbers of unfilled vacancies.

<http://euskills Panorama.ec.europa.eu/>



networking for new knowledge

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We're on LinkedIn!

Sign up to our group
"Young Professionals
within EFCA"

Did you know...?

The **YP section** on the EFCA website contains information on upcoming meetings, news and events of the European YP group, as well as national YP groups.

Find out about activities in your region at: <http://www.efcanet.org/YPs.aspx>

The **Members Section** of the YP website gives access to meeting reports, documents and useful resources to help you build up your own local YP group.

Access is password-protected. To apply for access, email us at: yp@efca.be

Want to pass on YOUR message via this newsletter?

We welcome contributions, feedback, articles and photos for publication in this newsletter from all national YP groups within EFCA.

Send items to the editorial team (details in the left-hand box).

About EFCA

EFCA represents professional associations from 24 European countries, and aims to positively influence EU legislation that impacts on engineering consultancy.

It promotes fair competition and transparent procurement rules, and serves as a networking/business platform for the member associations and their member firms.

The engineering consultancy sector in Europe employs 1 million people and generates an annual turnover of €150 billion.

EFCA represents your firm and your national association. Stay up to date on our activities by subscribing to the RSS news feed on our website.

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The European Federation of Engineering Consultancy Associations (EFCA) has member associations in 24 countries, and is the sole European federation representing the engineering and related services industry.